

JOB DESCRIPTION

Position:	Head Coach – Podium Program (0.5 FTE)
Appointed by:	The Principal
Report Directly to:	Head of Academic and Pastoral Care OR Head of Sport (as required)
Commencing:	May 2026

Overview:

The Illawarra Grammar School is a co-educational Anglican School located in the Illawarra, catering and caring for students in Preparatory to Year 12.

The School is earning a reputation for achieving excellent educational outcomes for its students. This is a reputation that our learning community is determined to enhance.

The Illawarra Grammar Statement of Mission and Values captures the School's fundamental commitment to quality teaching and learning that:

- has rigorous student learning as its core business;
- is built around the pursuit of academic excellence; and
- cultivates an aspirational ethos that values and pursues the achievement of outstanding learning outcomes.

The School's Mission Statement reads:

"The achievement of academic excellence in a caring environment that is founded on Christian belief and behaviour, so that students are equipped to act with wisdom, compassion and justice as faithful stewards of our world."

A demonstrated commitment to, and support of, the School's Mission and Values Statement are essential.

Position Overview:

The Podium Program at The Illawarra Grammar School is the program that supports the talented sportsmen and sportswomen (Years 7 – 12) of the School. Many students at Illawarra Grammar are participating in sport at a high level, and the Podium Program is designed to help them achieve academic excellence while still maintaining excellence in their chosen sport/s. The Head Coach oversees this program.

The Head Coach reports to the Director of Academic and Pastoral Care and the Head of Sport, as needs be.

The hours associated with this role will be negotiated. This role may be supplemented with another role at the School such as a teaching role or a non-teaching role.

Tasks

- Design an annual schedule for the Podium Program events
- Oversee the sporting commitments of all Podium students
- Attend weekly Strength and Conditioning sessions for Podium program students
- Organise guest speaker talks for Gold and Silver Podium students (one per term)
- Meet individually with each Gold Podium student at least once per term
- Meet individually with Silver Podium students as needs be
- Meet with the Gold Podium students as a group, Silver Podium students as a group and the Bronze Podium students as a group at least once per term
- Assist Gold Podium students with managing their academic and sporting schedules (ie- termly planners etc)
- Be available to all Podium students for sporting and relevant academic advice
- Liaise with academic staff to manage potential scheduling conflicts of Gold Podium students
- Be aware of, and oversee, the application process for tertiary sport scholarships in Australia and overseas
- Advise the Head of Academics and Head of Academic and Pastoral Care on the suitability of students for the Finding Time elective
- Coach regular weekly co-curricular sport in your area of expertise
- Attend all major School and CASA carnivals, and other AICES and CIS carnivals where possible.

Qualifications and Skills

- Expertise in at least one sport, at a high level
- Relevant sport/coaching qualifications
- First aid qualifications
- An understanding of the NSW education system, including the HSC and appreciation of academic excellence
- A strong desire to ensure the wellbeing of talented sport students.

Working Conditions:

- This position may necessitate some out-of-hours work on weekends and evenings as required
- Employment will be subject to the provisions of the Independent Schools (Professional and Operational Staff) Cooperative Multi-Enterprise Agreement 2025 or any industrial agreement that replaces that award.

All staff are expected to act professionally at all times, to be supportive of the Christian ministry of the School and to be loyal to the Principal and publicly supportive of her decisions.

Dr Julie Greenhalgh

Principal

April 2026